Substitute teachers shall be obtained to provide for a level of instruction commensurate with the regular teacher's performance as nearly as practicable.

APPROVED: August 6, 1973 REVIEWED: November 13, 2000

REVIEWED AND APPROVED: February 13, 2012

GBRJ-R ARRANGEMENT FOR SUBSTITUTES

GBRJ-R

Each principal shall make suitable arrangements for securing necessary substitutes in the building.

Whenever a teacher is to be absent from teaching duties, such teacher shall notify the principal as early as possible or shall arrange to have some other responsible person notify the principal as early as possible of the teacher's inability to report for work. The length of the teacher's absence shall be predetermined, if possible. In any event, upon returning to duty, the teacher shall notify the principal in time to discontinue the service of the substitute.

The rate of pay for substitutes for certified teachers shall be as follows:

(Five or less consecutive days) -----\$80.00 per day.

(Six or more consecutive days) -----\$95.00 per day.

The rate of pay for substitutes for non-certified staff shall be as follows:

\$8.50 per hour.

APPROVED: December 5, 1977

AMENDED: September 10,1984

AMENDED: November 10, 1986

AMENDED: September 14, 1992

AMENDED: July 13, 1998

AMENDED: November 13, 2000 AMENDED: November 10, 2003 AMENDED: March 8, 2004

AMENDED: March 12, 2007

REVIEWED AND APPROVED: February 13, 2012