

JJ EMPLOYMENT OF STUDENTS

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While formal education with its related services is a primary function of the district, the board recognizes that employment during school hours will be desirable for some students and necessary for others. Student employment, then, must strike a balance between “education for living” on the one hand and “education for making a living” on the other. The district’s first objective is that students satisfactorily complete their educational experiences commensurate with their abilities and the educational requirements of state law, the State Board of Education and the board.

School Employment

Students may be employed by the district for certain positions which conform to budget limitations and personnel requirements.

Outside Employment

Students will not be excused from school for employment purposes when such work infringes upon their school work.

APPROVED: August 6, 1973

REVIEWED: January 14, 2002

REVIEWED: April 10, 2012

REVIEWED AND APPROVED: January 14, 2013

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School Employment

School employment for students will be of a nonhazardous nature.

Outside Employment

The principal will report all violations of the board’s policy on outside employment to the superintendent for his/her disposition.

Students who desire to work on a regular part-time basis during the school day must first secure the approval of the principal and file a work schedule with him/her. Such work schedule will not conflict with any of the particular student's class schedule. Any deviations from this schedule must be reported immediately to the principal by the student. Students who work in conjunction with work-experience activities common to board-approved, vocational programs must have all work schedules which are cooperatively developed by the employer and the supervising teacher approved by the principal prior to the beginning of any work activity.

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