

## **CEC RECRUITMENT**

**CEC**

When an opening in the superintendency occurs, the board shall aggressively recruit in an effort to fill the position with the most capable person available. The board shall consider only those candidates who meet both state and local qualifications and who display the ability to successfully carry out the duties of the superintendent.

The board shall solicit applications from qualified members of the staff and may list the vacancy with placement offices at selected educational institutions in Kansas and in neighboring states.

Applications for the superintendency shall be screened, and those candidates who appear to be most promising shall be interviewed.

**APPROVED: August 6, 1973**

**REVIEWED: March 13, 2000**

**REVIEWED AND APPROVED: December 12, 2011**

## **CEC-R RECRUITMENT**

**CEC-R**

All applicants will be screened by a committee comprised of qualified educators residing outside the school district. The board will conduct personal interviews with all recommended candidates and their spouses. At the board's discretion, other employees and/or community members maybe included in the interview.

Expenses incurred by candidates who are interviewed by the board will be paid by the school district.

The board shall endeavor to conduct interviews on a school day so that applicants may visit the schools of the district while they are in session.

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