

**GAD PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

**GAD**

Opportunity will be provided all employees to develop their competence beyond the minimum skills necessary for the performance of assigned functions.

Employees are encouraged to develop and submit, through normal supervisory channels, Professional Development Plans for the improvement of skills, knowledge and technical performance capabilities.

**APPROVED: August 6, 1973**

**AMENDED: November 13, 2000**

**AMENDED: March 14, 2005**

**REVIEWED AND APPROVED: February 13, 2012**

**GAD-R PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

**GAD-R**

All plans for professional development which involve the expenditure of public funds shall be approved in advance by the board or their designated agent.

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