

GARL - STAFF PROTECTION

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Each employee bears responsibility for maintaining proper control and discipline in the school. An employee may use such reasonable force as is necessary to ward off an attack, to protect another person, to quell a disturbance threatening physical injury to others or to obtain possession of weapons or other dangerous objects in the possession or in the control of a student. Such action shall be in accordance with policy JCAB. All disciplinary actions and methods invoked by employees shall be reasonable and just and in accordance with established board policy. The board and administration recognize responsibility in supporting employees in the maintenance of appropriate control and discipline in the schools. Each employee is responsible for reporting to the building principal the name of any student who is in apparent need of attention by specialized personnel. Principals shall be expected to advise employees of the disposition of such reports.

APPROVED: May 13, 1996

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Personal Injury Benefits

Whenever an employee is absent from school because of personal injury resulting from an assault by a student or school patron or a school related incident off school premises, on school property or at a school sponsored event, the employee will be paid full salary less the amount of any workmen's compensation or district disability insurance received due to such injury until the termination of the employment contract. No part of such covered absence will be chargeable to annual sick leave.

The board, however, shall have the right to have the employee examined by a physician designated by the board for the purpose of establishing the length of time the employee may be

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absent, and the board shall make its decision on the basis of the professional opinion of said physician.

The board, in its discretion and upon proper investigation of all facts of the incident, shall provide full support, including its legal counsel, for any assault upon an employee acting in the discharge of official school duties on school premises or any assault as a result of a school-related incident arising out of the discharge of official duties off school premises.

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