

**GBD HIRING**

**GBD**

Teacher Selection

The board has the legal responsibility of approving the employment of all employees. While this responsibility cannot be waived, the board delegates to the superintendent or designated representative the authority to recruit staff members. In carrying out this responsibility, the superintendent will involve various administrative and teaching staff members as needed.

**APPROVED: December 13, 1982**

**REVIEWED: November 13, 2000**

**REVIEWED AND APPROVED: February 13, 2012**

**GBD-R HIRING (Cf. GAAA)**

**GBD-R**

All personnel recommended by the superintendent for employment are subject to ratification by the board.

To aid in obtaining the best available staff members for the district's schools, the board adopts the following general criteria, which shall be utilized in the selection process for initial employment:

There shall be no discrimination in the hiring process due to age, handicap, sex, creed, race, color or national origin;

Candidates, if elected, will be assigned to teach primarily their major field and/or major subject area, with elementary education defined as a major field; and

The highest quality of instruction is enhanced by staff with a wide variation in educational preparation, background and previous experience.

The employment of any staff member is not official until the contract is approved by the board and signed by the candidate.

The employment sequence shall be as follows:

The verbal offer of employment to the candidate;

Verbal acceptance by the candidate;

Contract sent to the candidate and candidate's acceptance signified by a signed contract returned to the superintendent; and

Approval and/or ratification of the contract by the board.

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