

**GBK    SUSPENSION**

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The superintendent or designated representative shall have the authority to suspend an employee until the suspension is resolved by board action at the next regular or special meeting of the board.

**APPROVED: December 13, 1982**

**REVIEWED: November 13, 2000**

**REVIEWED AND APPROVED: February 13, 2012**

**GBK-R    SUSPENSION**

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The superintendent may suspend an employee for any one or more of the following reasons: alleged violation of board policy, rule or regulation; the filing of a formal complaint against the employee with any civil authority or with the board charging the employee with the alleged commission of an offense involving moral turpitude; and other just cause.

An employee may be suspended with pay on a short-term basis. If the suspension is for a long term or is imposed on an employee pending dismissal, the employee is entitled to pay at least until the employee has had a due process hearing before the board. Said hearing shall determine whether the suspension shall be with or without pay and whether the employee will be terminated with or without pay.

A negotiated agreement or any applicable grievance policy may provide the procedures for the teacher to obtain such a hearing and may have a time precedence over such a board determination.

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