

**GBRL STAFF PROTECTION****GBRL**

Each teacher bears primary responsibility for maintaining proper control and discipline in the classroom. A teacher may use such reasonable force as is necessary to ward off an attack, to protect another person, to quell a disturbance threatening physical injury to others or to obtain possession of weapons or other dangerous objects in the possession or in the control of a student. Such action shall be in accordance with policy JCAB. All disciplinary actions and methods invoked by teachers shall be reasonable and just and in accordance with established board policy. The board and administration recognize responsibility in supporting teachers in the maintenance of appropriate control and discipline in the classroom. Each teacher is responsible for reporting to the building principal the name of any student who is in apparent need of attention by specialized personnel. Principals shall be expected to advise teachers of the disposition of such reports.

Within the first year of employment all school employees shall be trained in Non-Violent Crisis Intervention .

**APPROVED: December 5, 1977**

**AMENDED: November 13, 2000**

**REVIEWED AND APPROVED: February 13, 2012**

**GBRL-R STAFF PROTECTION****GBRL-R****Personal Injury Benefits**

Whenever a teacher is absent from school because of personal injury resulting from an assault by a student or school patron or a school related incident off school premises, on school property or at a school sponsored event, the teacher will be paid full salary less the amount of any workmen's compensation or district disability insurance received due to such injury until the termination of the employment contract. No part of such covered absence will be chargeable to annual sick leave.

The board, however, shall have the right to have the teacher examined by a physician designated by the board for the purpose of establishing the length of time the teacher may be absent, and the board shall make its decision on the basis of the professional opinion of said physician.

The board, in its discretion and upon proper investigation of all facts of the incident, shall provide full support, including its legal counsel, for any assault upon a teacher acting in the discharge of official school duties on school premises or any assault as a result of a school-related incident arising out of the discharge of official duties off school premises.

Any violation of the laws of Kansas shall be reported to the appropriate law enforcement agency within twenty-four (24) hours of knowledge of the alleged occurrence.

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